

Panaji, 6h December, 2012 (Agrahayana 15, 1934)

SERIES II No. 36

OFFICIAL GAZETTE

GOVERNMENT OF GOA



PUBLISHED BY AUTHORITY

Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 35 dated 29-11-2012 namely, Extraordinary dated 30-11-2012 from pages 1287 to 1288 regarding Notifications from Department of Finance (Revenue & Control Division).

GOVERNMENT OF GOA

Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 1-3-71/EST/RCS(Part)/4152

- Read: 1) Order No. 1-3-71/EST/RCS(Part)Vol.II dated 28-04-2010.
 2) Letter No. COM/II/11/1(1)/04/276 dated 25-5-2011.
 3) Order No. 1-3-71/EST/RCS(Part)/4442 dated 17-6-2011.
 4) Letter No. COM/II/11/1(1)/04/387 dated 31-05-2012.
 5) Order No. 1-3-71/EST/RCS(Part)/755 dated 6-6-2012.
 6) Letter No. COM/II/11/11/1(1)/04/2638 dated 19-11-2012.

The ad hoc appointment of Shri G. R. Kajoli, Asstt. Registrar of Co-op. Societies on the establishment of Registrar of Co-op. Societies, Government of Goa, Panaji made vide order cited above is hereby extended for a period of six months w.e.f. 28-10-2012 to 27-04-2013.

This is issued with the concurrence of the Goa Public Service Commission, Panaji vide letter No. COM/II/11/11/1(1)/04/2638 dated 19th November, 2012.

By order and in the name of the Governor of Goa.

J. B. Bhingui, Registrar of Co-op. Societies & ex officio Jt. Secretary.

Panaji, 23rd November, 2012.

Department of Finance

Office of the Commissioner of Commercial Taxes

Order

No. CCT/12-22/2012-13/2919

(Under sub-section (1) of Section 69 of the Goa Value Added Tax Act, 2005 (Goa Act 9 of 2005))

Whereas, Section 28 of the Goa Value Added Tax Act, 2005 (Act 9 of 2005) (hereinafter referred to as the "said Act") provides that, any employer namely, the Central Government, the State Government, or an industrial, or a commercial or trading undertaking of the Central Government or of the State Government, any Company registered under the Companies Act, 1956, any local authority or any dealer registered under the said Act or such other persons as may be notified shall deduct tax from, and out of the amounts payable by such employer to a dealer to whom a Works Contract has been awarded involving transfer of property in goods (whether as goods or in some other form), at the rate prescribed in the said section on the value of the Works Contract undertaken by such dealer which shall be deemed to be on account of transfer of property in goods in the execution of such Works Contract.

And whereas, it has come to the notice of this office that many local authorities, including Municipal Councils in the State of Goa have either failed to take registration as employer under the said Act or to deduct tax from the payments made to works contractors and remit the same to the Government Treasury as provided under the Act.

Now therefore, the responsibility is placed upon the officer-in-charge of all the Ward Offices to depute a team comprising of an Assistant Commercial Tax Officer and a Commercial Tax Inspector, well versed with the relevant provisions,

to audit/assess the liability of Municipalities/ Municipal Corporation situated within their jurisdiction, as employers of Works Contract. The team for inspection shall be constituted on or before 10-12-2012 and copy endorsed to this office.

The team shall visit the Municipality/Municipal Corporation to carry out a detailed investigation of the contracts awarded by the Municipality with reference to the provisions of the Act, assess the liability for the years from 2007-08 to 2011-12 and issue demand notices thereafter, if required.

The team shall furnish a detailed report to the officer-in-charge of the concerned Ward Office, who in turn, shall compile year-wise details of audit/assessment and outcome therefrom and furnish the same to this Office, alongwith his comments, if any, on or before 10-01-2013.

The inspection shall commence on or before 15-12-2012 and shall be concluded on or before 31-12-2012 in a time bound manner, without fail. The Officer-in-charge shall issue notices to that effect to the concerned Municipality/Municipal Corporation and fix date of inspection of records by visiting the Municipal office concerned. The inspection period should be less than 4-5 days per Municipality.

Any other matter which requires the attention or consideration of the undersigned shall be reported in writing for specific orders and direction. This order shall be strictly followed and complied without any deviation.

S. G. Korgaonkar, Commissioner of Commercial Taxes.

Panaji, 4th December, 2012.

◆◆◆

Department of Forest

Notification

No. 7-1-2009/FOR/396

In supersession of Notification No. 7-1-2009/FOR dated 15-10-2012 issued pursuant to the directive contained in the order dated 16 December, 2009, of Hon'ble High Court of Bombay at Goa, the Government of Goa is pleased to constitute the following Committees for the purpose of identification of balance areas of private forests in the State:

• North Goa Forest Division Committee:

- 1) Shri. V. T. Thomas (Ex-Forest Officer), Porvorim, Bardez-Goa — Chairman.
- 2) Dy. Conservator of Forests, North Goa Division, Ponda-Goa — Member.
- 3) Dr. Nitin Sawant, Porvorim, Bardez-Goa — Member.
- 4) Shri Rajendra Kerkar, Keri, Sanquelim-Goa — Member.
- 5) An Officer of the Revenue Department, not below the rank of Dy. Collector — Member.
- 6) An Officer of the DSLR, not below the rank of Head Surveyor — Member.
- 7) Sub-Divisional Forest Officer, Ponda-Goa — Member Secretary.

• South Goa Forest Division Committee:

- 1) Shri Francisco Araujo (Ex-Forest Officer), Ribandar, Tiswadi-Goa — Chairman.
- 2) Dy. Conservator of Forests, South Goa Division, Margao-Goa — Member.
- 3) Shri Sandeep Azrekar, Margao-Goa — Member.
- 4) Shri Abhijit Prabhudessai, Margao-Goa — Member.
- 5) An Officer of the Revenue Department not below the rank of Dy. Collector — Member.
- 6) An Officer of the DSLR not below the rank of Head Surveyor — Member.
- 7) Sub-Divisional Forest Officer, Quepem-Goa — Member Secretary.

The terms of reference and other conditions of the Committees shall be as under:

1. The Committees shall identify the balance areas of private forests in North Goa Forest Division and South Goa Forest Division, respectively that have not been covered by the Sawant Committee Report and Karapurkar Committee Report.
2. The Committees shall locate the private forests on ground individually, and judge them ocularly in conformation with crop

composition (75% or more of the trees to be of forest nature) and canopy density (0.4 or more).

3. The DSLR/Revenue Officer shall immediately estimate, through the Land Surveyors, the geographical areas of such forests.
4. If such forests are found to be satisfying the three criteria (i.e. geographical area 5 ha. or more if not contiguous to Government forests, crop composition of 75% or more trees of forest species and canopy density 0.4 or more) by the Committees, the DSLR & Revenue Officers shall get such identified private forests surveyed, plotted them on the map and incorporated them in the plans of the respective Survey Numbers.

For enabling this, the respective District Collectors, in co-ordination with the Director of Settlement and Land Records, shall depute a team of necessary and sufficient number of field surveyors to be at the disposal of the DSLR's officers in the Committees.

5. The Committees shall demarcate such identified private forests from the non-forest area on the ground by pegs and on the maps as well.
6. The Committees shall submit their monthly progress report to the Additional Pr. Chief Conservator of Forests, in the format at Annexure 1.
7. The Chairmen of the Committees shall be paid Honorarium of Rs. 1500/- per day (irrespective of whether it is meeting or field visit).
8. Those other members of the Committees who are not serving Government officials, shall be paid Honorarium of 1000/- per day (irrespective of whether it is meeting or field visit).

The concerned DCFs (Territorial) shall provide necessary stationary to the Committees and necessary transport facility to the Chairmen and non-Government officials when the Committees are in action.

The Superintendent of Police, North Goa and South Goa shall provide, subject to advance intimation by the Member Secretaries of the Committees in this regard, the necessary protection to the Committees during their field visits.

As soon as private forests is finally identified (demarcated with pegs) in a particular Survey Number, the same shall be intimated by the Committees to DCF (Working Plan) and upon receiving such intimation, the DCF (WP) shall immediately take steps to fix boundary stones around such private forest.

This issues with the approval of the Government.

By order and in the name of the Governor of Goa.

Sd/- (Sushama D. Kamat), Under Secretary (Forest).

Porvorim, 27th November, 2012.



Department of General Administration

Notification

No. 25/4/95-GA&C

Government of Goa regret to announce that Shri Inder Kumar Gujral, Former Prime Minister of India passed away on 30th November, 2012. As a mark of respect to the departed leader, the Government of Goa declares State Mourning for seven days from 30th November, 2012 to 6th December, 2012; both days inclusive throughout the State of Goa.

During the period of State Mourning, the National Flag will be flown at Half Mast throughout the State of Goa in all the buildings where it is regularly flown and there will be no official entertainment.

By order and in the name of the Governor of Goa.

Ajit Pawaskar, Under Secretary (GA-II).

Porvorim, 1st December, 2012.



Department of Home

Home—General Division

Notification

No. 2/3/2002-HD(G)/3369

In exercise of the powers conferred by Section 21 of the Code of Criminal Procedure, 1973 (2 of 1974) (hereinafter referred to as the "said Code"), the Government of Goa hereby appoints the Executive Magistrates appointed vide Notification

No. 2/3/2002-HD(G)/3297 dated 27-11-2012, published in the Official Gazette, Series II No. 35, dated 29-11-2012, to be Special Executive Magistrates and confers on them all the powers of the Executive Magistrates conferred by the said Code, to be exercised within the limits of the Beach area upto 500 metres from high tide time, within their respective jurisdiction.

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Sd/- (Neetal P. Amonkar), Under Secretary (Home).

Porvorim, 4th December, 2012.

◆◆◆

Department of Labour

—

Order

No. 28/33/2009-Lab/635

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Cosme Farma Laboratories Limited, Patto-Plaza, Panaji, Goa, and its Sales Promotion Employees represented by the Federation of Medical and Sales Representatives Association of India, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

- "(1) Whether the following demands raised by the management of M/s. Cosme Farma Laboratories Limited against the Sales Promotion Employees represented by the Federation of Medical and Sales Representatives Association of India, vide their letter dated 26-08-2009, are legal and justified?

CHARTER OF DEMANDS

1. Each Medical Representative will maintain an authentic list of customers i.e. Doctors and Retailers. The number of Doctors and number of retailers on the list will be strictly as per the directives issued by the management based on market potential and marketing requirements. Medical Representatives will call on atleast 12 doctors per day from the authentic Master Call List to be constructed as per management guidelines. The Medical Representatives will maintain a call average of least 144 retailers per month and also will ensure Personal Order Booking as will be required from time to time.
2. Doctor selection will follow the path of competitor/stockiest review major retailer selection/Doctor selection/Doctor categorization as.
 - 1) Prolific
 - 2) Regular
 - 3) Frequent
 - 4) Occasional
 - 5) Non-prescribers for conversion
3. The Medical Representatives will carry out Retail Chemist Prescription Audit and Doctor profiling as per Marketing Guidelines. All calls on doctors and chemists will have to be reported as per the code Number in the Master Call List and unlisted calls will not be reckoned for the purpose of calculation of call average.
4. Each territory will be considered as a revenue generating unit and growth rate will be fixed by the management based on productivity i.e. PCPM (Per Capita Per Month) In any case, all territories will have to grow at a rate higher than the IPM (Indian Pharma Formulation Market) as reflected in ORG IMS.
5. Medical Representatives will provide all details of customer list as and when asked for by the management for the purpose of campaign follow up etc.
6. The Daily Call Report is a only authentic document of work done. This has to be prepared and posted thrice in a week. If reports are not received within 10 days from the date of work, the M.R. will be marked absent
7. M. R. cannot avail leave without getting prior approval from the management during the proposed joint field work; no leave will be entertained by the management.

8. The M.Rs will prepare a day-wise call plan according to promotional priorities and will complete the calls planned for the day. Doctors have to be met as per their convenience and there cannot be any restriction with regard to time on any day worked.
9. Details of promotional inputs given to Doctors/Chemists will be furnished by the Medical Representatives. The manager has the authority to audit samples and other promotional inputs received by the Medical Representatives, use the balance left and such proper records should be maintained by the M. Rs and has to be updated every day. The manager has the authority to inspect this without prior notice.
10. The management demands the abolition of the practice of demanding prior notice for joint work by managers as well as restrictions on the number of joint work days with an M. R. (Medical Representatives) per month.
11. The managers should be permitted to call on doctors, chemists, stockiest independently. The manager has the full right to ensure independent coverage of vacant territory.
12. Reimbursement of Dearness Allowance salary and field work allowance will be on a promotional basis with respect to call average. Deviation will have to be weighed against agreed norms.
13. Delayed submission of DCRs (Daily Call Reports) after cut-off date will be treated as invalid as no work. Therefore for no work, there will be no pay.
14. Punishment for false reporting is termination of service. No promotional inputs for those M.Rs, who have not given list of campaign doctor or promotional material utilization format.
15. Financially unviable territories and disturbed territories i.e. where managerial work is disrupted will be closed following company norms with prior intimation.
16. The company has the right to ensure coverage in any territory which is unmanned for any reason.
17. The Medical Representative has to be totally responsible for the achievement of targets, growth, PCPM (Per Capita Per Month), product mix sales, establishment of new products, collection of payments and other health parameters of business transactions.
18. The present charter is liable to be amended, altered by the management during the course of the discussion/negotiation.
(2) If the answer to issue No. (1) above is in the negative, then, to what relief the management of M/s. Cosme Farma Laboratories Limited is entitled to?"

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).
Porvorim, 26th November, 2012.

Order
No. 28/41/2012-Lab/636

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Andrew Telecommunication (India) Private Limited, Verna, Goa, and its Workman Shri Albert Lourenco, Operator, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. Andrew Telecommunication (India) Private Limited, Verna, Goa, in dismissing from services Shri Albert Lourenco, Operator, with effect from 30-09-2011, is legal and justified?
(2) If not, what relief the Workman is entitled to?”

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).
Porvorim, 26th November, 2012.

Order

No. 28/42/2012-Lab/637

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Andrew Telecommunication (India) Private Limited, Verna, Goa, and its Workman Shri Uday Pednekar, Operator, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute"):

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Andrew Telecommunication (India) Private Limited, Verna, Goa, in dismissing from services Shri Uday Pednekar, Operator, with effect from 30-09-2011, is legal and justified?"

(2) If not, what relief the Workman is entitled to?"

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 26th November, 2012.

Notification

No. 28/1/2012-LAB/619

The following award passed by the Labour Court-cum-Labour Court, at Panaji-Goa on 26-09-2012 in reference No. IT/109/07 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 12th November, 2012.

IN THE INDUSTRIAL TRIBUNAL AND**LABOUR COURT****GOVERNMENT OF GOA****AT PANAJI**

(Before Smt. Bimba K. Thaly, Presiding Officer)

IT/109/07

Workmen rep. by Kamgarancho

Ekvott, Gurudutt Bldg.,

3rd Floor, Dada Vaidya Road,

Panaji-Goa.

... Workmen/Party I

V/s

M/s. Goa Antibiotics and

Pharmaceuticals Ltd.,

Tuem, Pernem-Goa.

... Employer/Party II

Party I/Workmen represented by Shri Subhash Naik Jeorge.

Party II/Employer represented by Adv. Shri P. J. Kamat.

AWARD

(Passed on 26th day of September, 2012)

By order dated 11-2007, bearing No. 28/55/2006-LAB-II/1137, the Government of Goa in exercise of powers conferred by Section 10(1) (d) of the Industrial Disputes Act, 1947 (for short the Act), has referred the following dispute to this tribunal for adjudication.

"(1) Whether the charter of demands as specified hereinbelow, which were served vide letter dated 26-12-2002, on the management of M/s. Goa Antibiotics and Pharmaceuticals Limited, Tuem, Pernem Goa, by Kamgarancho Ekvott, on behalf of the Workmen is legal and justified?"

CHARTER OF DEMANDS**1. Revision in Pay Scales:**

The existing Basic Pay Scales be revised as follows:

Grade	Pay Scales
G-I	600-70-950-90-1400-100-1900-110-2450-120-3050.
G-II	650-80-1050-90-1500-100-2000-110-2550-120--3150-130-3800-140-4500-150-5250.
G-III	700-90-1150-100-1650-110-2200-120-2800-130-3450-140-4150.
G-IV	800-100-1300-110-1850-120-2450-130-3100-140-3800-150-4550.
G-V	1000-110-1550-120-2150-130-2800-140-3500-150-4250-160-5050.

G-VI 1200-120-1800-130-2450-140-3150-150-3900-160-4700-170-5550.

Note:

- (1) On reaching the end of the pay scale, employee to continue to draw last drawn increment amount for subsequent years.
- (2) On promotion/udgradation, employee be given four additional increments and to draw annual increment higher than what he draw in lower scale.

(2) Flat Rise in Basic Pay Scale:

A flat rise of ₹ 800/- per month be given to each employee and thereafter he be fitted in the nearest higher pay scale. Discrimination in wages of employees in Grade-I be removed.

(3) Improvement in Variable Dearness Allowance:

The existing rate of Variable Dearness Allowance of ₹ 1.80/- per point be revised to ₹ 2.50/- per point.

(4) Flat Rise in Fixed Dearness Allowance:

A flat rise of ₹ 500/- per month in Fixed Dearness Allowance be given to each employee.

(5) House Rent Allowance:

All employees be paid House Rent Allowance at the rate of 20% of their basic pay.

(6) Conveyance Allowance:

All employee be paid Conveyance Allowance at the rate of 10% of their basic pay.

(7) City Compensatory Allowance:

All employees be paid City Compensatory Allowance of ₹ 300/- per month.

(8) Job Rotation:

In Grade-I employees, there should be a Job Rotation after every six months.

(9) Night Shift Allowance:

Employees be paid Night Shift Allowance of ₹ 50/- per second shift and ₹ 70/- per third shift.

(10) Medical Facilities:

Employees who are not covered under Employees State Insurance be paid Medical Allowance of ₹ 2,000/- per annum. Mediclaim Facilities be also provided to the employees with the management contributing 50% of the premium. First Aid Medical Kit be provided in the factory. A visiting doctor be also provided for the benefit of the employees.

(11) Gratuity:

On retirement/resignation of employee, be paid gratuity at the rate of 30 days of wages for every year of service.

(12) Canteen Facilities:

Besides normal Canteen Facilities, all employees be provided free milk and biscuits in every shift.

(13) Rainwear:

Employees be provided Raincoats and Rainshoes every year.

(14) Leave and Holidays:

Leaves and Holidays be revised as follows:

- | | |
|---------------------|--|
| (a) Paid Leave | - 30 days (accumulation 180 days). |
| (b) Sick Leave | - 15 days (accumulation 45 days). |
| (c) Casual Leave | - 12 days (accumulation 36 days). |
| (d) Maternity Leave | - 6 months. |
| (e) Paternity Leave | - 8 days. |
| (f) Holidays | - 12 days (excluding weekly off day). |
| (g) Special Leave: | Special on duty leave be granted to employees who meet with an accident while on duty and their entire medical expenses shall be reimbursed. |

(15) Transport Facilities:

Transport Facilities be provided to the employees during day shift just as that provided during night shift.

(16) Leave Travel Concession:

Every employee be paid Leave Travel Concession equal to one months gross salary, every year.

(17) Annual Bonus:

Bonus at the rate of 20% be paid to employees for every financial year without any ceiling.

(18) Group Insurance Scheme:

Each employee be covered under Group Insurance Scheme for an amount of ₹ 2,00,000/-.

(19) Personal Accident Scheme:

Each employee be covered under Personal Accident Scheme of ₹ 2,00,000/-.

(20) Compassionate Employment:

Those employees who die while in employment, their kith and kin be provided employment in the factory on compassionate grounds.

(21) Loan Facilities:

Employees be granted Loan Facilities as follows:-

- (a) Housing Loan: Employer should grant housing loan of ₹ 1,00,000/- for purchase/ /construction of a house. The rate of interest should be 6%.
- (b) Vehicle Loan: Employer should grant interest free vehicle loan of ₹ 30,000/- to the employee.
- (c) Marriage Loan: Employees desirous of getting married be given interest free marriage loan of ₹ 25,000/- at the time of marriage.
- (d) Staff advance equal to 2 months gross salary be given free of interest.
- (e) Festival Advance: Festival Advance equal to one month's salary be given to employees and recovered in ten equal installments.

(22) Promotion Scheme/Upgradation Scheme:

All employees shall be upgraded by one grade i.e. Grade-I Workmen be placed in Grade-II and so on. The management should also frame a Promotion/Upgradation Scheme in consultation with the Union.

(23) Uniforms:

All employees be provided two pairs of Uniform every year.

(24) Existing Facilities:

All Existing Facilities not altered by above demands shall continue to be in operation.

The Union crave leave to amend and/or alter and/or substitute this Charter of Demands, if found necessary.

The period of settlement be for three years, from 01-01-2003 to 31-12-2005.

- (II) If the answer to (I) above is in the affirmative, then, to what relief the Workmen are entitled?

2. Upon receipt of the reference IT/109/07 came to be registered and registered AD notices were sent to both the parties, Shri Subhash Naik represented Party I and filed the statement of claim at Exb. 10. Adv. Shri P. J. Kamat represented Party II and filed the written statement at Exb. 11.

3. It is in short the case of Party I that the workers of Party II factory are unionized; that initially there was only one Union namely Goa Trade and Commercial Workers Union but subsequently two more Trade Unions namely Kamgarancho Ekvott and Goa Jagrut Kamgar Sanghatana came into

existence. It is stated that this dispute pertaining to charter of demands has been raised by Kamgarancho Ekvott. It is stated that the settlement arrived at on 6-12-01 expired on 31-12-02 and upon this expiry, Party I submitted charter of demands dated 26-12-02 seeking revision in wages and service conditions of their members. It is stated that since submitting this charter of demands, no settlement has been arrived at and the wages and service conditions of the workers are stagnant and they are facing acute hardships. It is stated that all other pharmaceutical companies in the State are running in profit and the wages and the service conditions of their employees are far superior as compared to the wages and service conditions of employees of Party II. It is stated that the demands raised by Party I are just and reasonable and that following the principle of "Industry-cum-region" the wages and service conditions of the employees of Party II are very poor and lower than what is paid in similar Industries in the State. It is stated that the cost of living in Goa is very high and the wages presently paid to the workers are not even sufficient to meet the minimum expenses of one worker. It is stated that the demand of Party I for revision in basic pay scale and other benefits are just and reasonable and the same are lower than that paid in similar industries in the region. It is therefore prayed by the Party I that the demands raised by them vide their charter of demands dated 26-12-02 be granted with costs.

4. In the written statement by Party II, they have denied the case of Party I and have stated that Party II was making losses and had become sick and therefore a reference was filed with the Board for Industrial and Financial Reconstruction (for short BIFR) under Sec. 15 (1) of the Sick Industrial Companies (special provisions) Act, 1985 (for short SICA) and the Board in proceedings held on 28-7-97, declared the Party II as a Sick Industrial Company in terms of Sec. 3 (1) (o) of SICA and therefore the provisions of Sec. 22 of SICA would be attracted. It is stated that the Party I Union vide its letter dated 26-12-02 raised a charter of demands on Party II for a period of 3 years from 1-1-2003 and Goa Trade and Commercial Workers Union also raised a charter of demands vide letter dated 4-4-03 after the expiry of the said settlement for revision in the pay scale and other benefits. It is stated that the Party II examined the said demands and realized that it was not possible to agree to any revision of wages and other benefits as demanded by the Unions and commenced discussions on the demands of all the Unions but the dispute could

not be resolved. It is stated that during last 13 years Party II has suffered accumulated losses to the tune of ₹ 2856.52 crores. That by its letter dated 25-8-04, Party II informed this material facts to Asstt. Labour Commissioner, Mapusa and contended that being a sick Industrial undertaking it cannot consider any demands of Party I Union. It is stated that even though Party II could not revise the wages and other benefits, the Party I Workmen are in receipt of the annual increments and benefits attached to the same including increase in VDA periodically @ 1.80 rupees per point rise which is a substantial rise for a sick unit and which takes care of the increase in the cost of living. Thus, it is contended by Part II that the Party I has not justified any of the demands and as such the same may be rejected in toto.

5. In view of the above averments of the respective parties, the following issues were framed:

- (1) Whether the demands raised by the Party I vide letter dated 26-12-02 are legal and justified?
- (2) What relief?
- (3) What Award?

6. In the course of further proceedings both the parties filed application vide Exb. 14 stating therein that they have arrived at a settlement and they also annexed to it a copy of the said settlement at Exb. 15 and prayed to pass the award in terms of the said settlement which is as under:

1. Grades/Pay Scale

Sr.	WG	Existing	New Scale
1	2	3	4
1.	I	600-35-775-40-975-45-1200-50-1450-55-1725-60-2025-65-2350-70-2700-75-3075-	1200-50-1450-55-1725-60-2025-65-2350-70-2700-75-3075-80-3475-85-3900-90-4350-95-4825-100-5325-105-5850.
2.	II	650-40-850-45-1075-50-1325-55-1600-60-1900-65-2225-70-2575-75-2950-80-3350-85-3775-90-4225	1325-55-1600-60-1900-65-2225-70-2575-75-2950-80-3350-85-3775-90-4225-95-4700-100-5200-105-5725-110-6275.
3.	III	700-45-925-50-1175-55-1450-60-1750-65-2075-70-2425-75-2800-80-3200-85-	1450-60-1750-65-2075-70-2425-75-2800-80-3200-85-3625-90-4075-95-4550-100-5050-3625-105-5575-110-6125-115-6700.

4. IV	800-50-1050-55-1325-60-1625-65-1950-70-2300-75-2675-80-3075-85-3500-90-3950-95-4425-100-4925-105-5450-110-6000-115-6575-120-7175.	1625-65-1950-70-2300-75-2675-80-3075-85-3500-90-3950-95-4425-100-4925-105-5450-110-6000-115-6575-120-7175.
5. V	1000-55-1275-60-1575-65-1900-70-2225-75-2625-80-3025-85-3450-90-3900-95-4375-100-4875-105-5400-110-5950-115-6525-120-7125-125-7750.	1900-70-2250-75-2625-80-3025-85-3450-90-3900-95-4375-100-4875-105-5400-110-5950-115-6525-120-7125-125-7750.
6. VI	1200-60-1500-65-1825-70-2175-75-2550-80-2950-85-3375-90-3825-95-4300-100-4800-105-5325-110-5875-115-6450-120-7050-125-7675-130-8325.	2175-75-2550-80-2950-85-3375-90-3825-95-4300-100-4800-105-5325-110-5875-115-6450-120-7050-125-7675-130-8325.

2. Flat Rise

It is mutually agreed between the parties that each of the Workmen shall be given a Flat Rise as follows:

- a) With effect from 01-01-2009 ₹ 1000/- p.m.
- b) With effect from 01-01-2010 ₹ 200/- p.m.
- c) With effect from 01-01-2011 ₹ 300/- p.m.

and the same shall be considered as a part of basic wage which shall be considered for PF, HRA, gratuity and overtime. The said flat rise shall be merged in the basic pay w.e.f. 01-01-2009 and the fitment will be made accordingly.

3. Variable Dearness Allowance (VDA)

It is agreed between the parties that w.e.f. 01-01-2009 VDA points (as per All India Consumers Price Index Number) shall be paid in base at 1625 points upto 3362 points @ of ₹ 1.80 per point. It is also agreed that points above 3362, VDA shall be paid at the rate of ₹ 2.10 per point rise or fall.

The mode of quarterly computation of VDA shall continue as per prevailing practice.

4. House Rent Allowance (HRA)

It is mutually agreed between the parties that HRA shall be paid as follows:

- a. With effect from 01-01-2009 @ 12% of the Basic Pay per month.
- b. With effect from 01-01-2011 @ 15% of the Basic Pay per month.

5. Seniority Allowance

It is mutually agreed between the parties that seniority allowance shall be paid as follows:

- a. With effect from 01-01-2010 ₹ 9/- for every completed year of service of an employee

per month multiplied by number of years of service completed.

- b. With effect from 01-01-2011 ₹ 14/- (₹ 9/- plus ₹ 5/-) for every completed year of services of an employee per month multiplied by number of years of service completed.

Seniority allowance shall be counted for overtime w.e.f. 01-01-2011 and for terminal benefits only.

Note

The date of appointment in service shall be considered the date of joining as per appointment letter of the Company.

6. City Compensatory, Travelling Allowances

It is mutually agreed between the parties that miscellaneous allowances per month shall be paid as follows:

- a. With effect from 01-01-2009, an increase of ₹ 400/- per month which will be distributed and payable at the rate of ₹ 200/- towards travelling allowance and ₹ 200/- towards CCA.
- b. With effect from 01-01-2010, additional ₹ 100/- per month which will be distributed equally payable as travelling allowance and CCA.
- c. With effect from 01-01-2011 additional ₹ 100/- which will be distributed equally payable as travelling allowance and CCA.

7. Shift Allowances

It is mutually agreed between the parties that, from 01-01-2011 each worker will be paid shift allowances for working in second shift ₹ 10/- per shift and ₹ 18/- for third shift working.

8. Sick Leave

It is mutually agreed between the parties that the existing sick leave facility will be increased to fourteen (14) days per annum w.e.f. 01-04-2010 and other existing leave benefits/rules stand continued as per prevailing practice.

9. Wage Rise for period 01-01-2003 to 31-12-2008

- a. It is mutually agreed between the parties that for wage rise for period 01-01-2003 to 31-12-2008, each employee shall be paid a lumpsum amount of ₹ 25,000/- (Rupees twenty five thousand only) in full and final settlement of all his claims for wage rise for period 01-01-2003 to 31-12-2008 after securing sanction by EDC.
- b. It is mutually agreed between the parties that the disputes pertaining to wage rise for

period 01-01-2003 to 31-12-2008 pending before Industrial Tribunal-cum-Labour Court No. 1, Government of Goa, at Panaji, Goa in IT/109/07 and IT/10/08 stands conclusively settled and resolved with the signing of this settlement and after securing sanction by EDC as mentioned in para 9 (a) above.

- c. Both the parties agree to file consent application before the Industrial Tribunal-cum-Labour Court No. 1 for passing no dispute Award in IT/109/07 and IT/10/08 after securing sanction by EDC as mentioned in para 9 (a) above.

10. Union Deductions

It is mutually agreed between the parties that the management shall deduct an amount of ₹ 1500/- (Rupees one thousand five hundred only) from each employee out of the arrears payable to them and remit the same to the Unions by cheque/DD favouring Goa Trade & Commercial Workers Union and Kamgarancho Ekvott as the case may be.

11. Other Terms

- a. It is mutually agreed between the parties that the interim relief of ₹ 1,000/- granted to the employees earlier would be adjusted in the present settlement.
- b. It is further agreed between the parties that all the existing privileges and benefits not covered by this settlement shall continue to remain undisturbed and binding on both parties.
- c. It is agreed between the parties that all other demands in the Charter of Demands submitted by the Unions stand conclusively settled with the signing of this settlement and the Unions would not raise any further demands involving financial liability before the expiry of the present settlement. The demands not mentioned are deemed to have been dropped.
- d. It is mutually agreed between the parties that irrespective of grades, the work practices and assignments will continue as per the present practice followed at the shop floor and as per the instructions of the superior from time to time.
- e. During the discussions of Charter of Demands, it was reiterated and agreed by ALL PARTIES that the MOU signed on 28-05-1997 forming part of previous settlement and subsequent additions/changes made towards restrictive work practices

- as discussed and annexed hereto at Annexure-1 forms part of this current settlement and it is specifically and distinctly agreed by workers and management to abide by its terms.
- f. All the parties agree to achieve following CORPORATE OBJECTIVES, MISSION AND VISION of the Company.
- i) To operate the plant to international standards in terms of quality of products, both of machines and human resources.
 - ii) To maintain excellence in product quality by following Good Manufacturing Practices (GMP/WHO) in all the production units.
 - iii) To effect saving in the form of power and fuel through continuous monitoring of the generation, distribution and consumption of utilities.
- g. All the parties have agreed to achieve following objectives for productivity achievement.
- i) All the parties pledge to achieve higher machine output and labour productivity levels on continuing basis by methods of improvement, reduction in cycle time, and use of improved and latest technology, replacement of old and obsolete equipment with modern equipment wherever possible and also better maintenance of plant and machinery.
 - ii) The Union/Workmen shall co-operate with the Management for redeployment of the staff required to be done on account of the use of new technology, modern equipment and process automation, business exigencies, production work load in the different individual production sections/s etc. The Workmen so deployed in other sections/departments shall be provided necessary training wherever required and such transfers shall be communicated in writing, whenever required.
 - iii) Both the Unions also agree to support the Management in its efforts to IDENTIFY AND ELIMINATE THE WASTEFUL practices in order to reduce costs and expenditure to improve productivity and also the quality of the output.
- h. All the parties have agreed to achieve following clauses for reduction in expenditure:
- i) Union will extend all out Co-operation to Management in all areas for reduction in expenditure by effective engagement of all the workmen in different production related sections/departments.
 - ii) All Workmen shall maintain highest order of discipline and co-operate with the Management in smooth functioning of the Company.
 - iii) The Workmen shall report to their place of work immediately after punching at the start of the shift. The Workmen shall not leave their work place without the permission of their immediate Supervisor/Section incharge during the shift hours and before the end of the shift.
 - iv) The Workmen shall not sit beyond the stipulated (10 minutes) time in canteen for taking tea, snacks and beyond half an hour for lunch/dinner.
 - v) The Unions shall co-operate wholeheartedly in combating the menace of absenteeism and avoidable overtime.
 - vi) The parties further agree that they will observe the code of discipline in its entirety and will maintain cordial and harmonious Industrial Relations.
 - vii) In case any Workmen has any grievance/issue pending with PERSONNEL/FINANCE in the matter such as reimbursement of conveyance expenses any other sundry claims or in the matter of leave details etc. he or she shall take up their grievance through Section Incharge/HOD.
 - viii) Weekly off change and shift change will be granted only with prior permission of the concerned HOD.

12. Period of Settlement

The settlement shall remain in operation for a period up to 31st December, 2011 and shall continue to be operative unless terminated as per Industrial Disputes Act, 1947. It is agreed that no other demands having financial burden/implication shall be raised during the operative period of settlement. It is reiterated that the terms of settlement are arrived at so that the Management with the help of all the Workmen can concentrate in achieving viability and business growth of the company.

13. Applicability:

The benefits of this settlement shall be only given to those Workmen who are on the rolls of the company on the date of signing of the settlement working at factory at Tuem and Medicenters at Bambolim & Margao which are under Bargainable Cadre and shall be applicable to the retired and expired Workmen.

14. The arrears arising out of clause 9(a) of this settlement i.e. for a period 01-01-2003 to 31-12-2008 shall be paid in one installment after sanction and release of amount from EDC. The arrears arising of this settlement for period w.e.f. 01-01-2009 shall be paid on or before 1st August, 2011. The first installment of arrears shall be paid in April, 2011.

15. Benefits of the settlement shall be extended to only those Workmen who accept in writing all the terms and conditions of this settlement, as per acceptance form/undertaking which forms part of the settlement and marked as Annexure II.

ANNEXURE-I**RESTRICTIVE WORK PRACTICES****I. Loading and unloading of materials**

It is agreed that all the material received from various suppliers for the purpose of production at Material Store and despatches from BSR shall be loaded/unloaded at GAPL premises by the Workmen. The outside labour will be deployed for unloading/loading production material and dispatch only in the case of full truck load material, receipt or despatched.

II. Tea break time during production hour

It is agreed that during the tea break session the production activities will be not be put to hold. Till concerned supervisor depute substitute the concerned Workmen shall not leave the place of work or stop the work.

III. Transport for night shifts.

It is agreed that IInd and IIIrd shift/s transport facility will be extended to restrictive specific areas as notified by the Management.

IV. Flexibility of Workmen

It is agreed by the Union to provide maximum flexibility to improve the existing productivity of all the departments and shall co-operate in the following areas for smooth functioning of the manufacturing activities.

- a) Workmen from production block I to block II/section to section and other way will be shifted/transfer as per the departmental

requirement irrespective of category of Workmen and shift of operation within the GMP norms.

- b) The time required for product change over should not exceed the validated time for the purpose as notified in Standard Operating Procedure (SOP). The respective operator/Workmen shall dismantle and fit the change parts of machine on their own without help of maintenance personnel.
- c) It is agreed that the operator shall maintain and clean the machine timely. Operator shall make the process check during online activities and record the same on batch cards and will be responsible for production output and quality of work in co-ordination with the supervisor and production Incharge.
- d) During two shifts operation the IIIrd shift operator of electrical/AC section shall take lead for completing the routine work of maintenance like filter cleaning, operation of HVAC system and any other urgent work observed during manufacturing activities.
- e) The Workmen of boiler section shall also engage themselves for other activities related to mechanical activities of maintenance Department such as pump operation, air compressor operation etc. as per the instruction of supervisor/HOD.

V. Improvement in productivity rate

There is a need to improve the overall performance/productivity of all the operating departments with strict discipline and hence it is mutually agreed by the Union/Workmen to co-operate and support the management to improve the overall productivity by emphasizing the following points.

- a) Workmen shall restrict their movements in other working department and shall not hamper the operational activities of the own and other working departments.
- b) The dispensed materials/finished goods shall be transferred to the respective area with optimum time without much personal supervision.
- c) Changeover/Cleaning/sanitation activities shall be performed with total dedication to minimize the production lag time during the productive hours.
- d) No Workmen shall report late at work station/sections during beginning of the each shift as well as after the tea/lunch breaks of ten minutes/half hour respectively.

- e) The time required for changeover in general shift & night shift shall be as per validated time. Walls cleaning and other cleaning activities required for changeover during IInd and IIIrd shifts shall be performed by the Workmen working in the same area/section.
- f) The productivity rate for specific operations shall be achieved by the individual Workmen/group of Workmen of respective section in normal condition as per the norms/target set by concern department. Refer Annexure-I.

VI. Shop Floor Instructions

The Workmen agreed to follow the existing inter departmental procedure including supervisors instructions without arguments which involves waste of time. Production related grievances, if any shall be addressed at the Grievance Handling Cell.

VII. Production Planning

It is agreed and accepted by the Union that the production planning is the function and prerogative of management and shall not interfere in the said planning and follow the existing practices of the working as per the last settlement.

VIII. Union activity

The workers expressly understood and agree that they will not indulge in any Union activity during the working hours. However, in the event of any extreme emergency work only one or two members of the Committee shall be allowed with special permission from the concern HOD of the department to meet the HRD, Production and other HOD.

IX. IInd shift/IIIrd shift.

It is mutually agreed that during the IInd shift no worker shall remain absent without prior sanction of leave except in emergency. All the entire Workman shall maintain full attendance in IInd, IIIrd shift, as per shift allocation and carry out duties as per instruction of Supervisor/Section I/C shift I/C.

X. GMP Practices and Training:

All the Workmen shall adhere to regulatory requirements of FDA and shall co-operate to understand and follow various guideline for effective implementation of GMP practices.

XI. Behaviour

It is agreed by the Workmen that they will not misbehave within and outside the premises, whilst in the services of the company or thereafter with any Workmen, supervisor or executives of the company.

XII. Asset of the company

It is mutually agreed that each Workmen will take lead to protect the company's assets and shall not indulge in any activities which will damage the company assets causing financial losses to the organization.

XIII. General

Workmen agrees -

- a) Not to use mobile phone and other electronic devices in the factory.
- b) Not to raise any demands involving financial liability during the period of operational of this settlement and maintain industrial peace and harmony.
- c) Not to resort to any direct/indirect actions such as lock outs, strike stoppage of work, gheraos to the executives on any pretext and the dispute or differences if any, shall be settled by negotiations/through Grievance Handling Cell.
- d) That no Workmen by individual/group or Union members shall meet/report the higher-ups of the company during office hours without the permission of GM/MD.
- e) All the existing terms and conditions, practices, privileges and benefits not covered by this settlement will continue to remain undisturbed during the period of operation of this settlement.
- f) That Workmen shall ensure the punctuality and regularity in attendance and not remain absent unauthorizedly, generally and more particularly during festival and IInd, IIIrd shift to help the management to achieve the production target.
- g) Shall maintain required discipline at all times, so as to have effective productivity and targets, keeping the work area such as change rooms, canteen etc. clean and hygienic condition.
- h) That factory foot wears and aprons issued to employees will be stored properly in the respective sections/areas and no repeated instructions required from the supervisors.
- i) That there will be proper communication between the relieving Workmen during the shift working and status of work in hand will be reported timely to the superiors.
- j) Wherever required the Workmen of ESO section (interalia operation of mechanical,

electrical, A.C. etc.) shall co-operate with each other to avoid the requirement of additional helper during the work.

k) Priority shall be given to attend the online break down maintenance during break time by all the respective Workmen.

l) Maintenance Workmen shall attend the breakdown maintenance along with required tools and accessories and no

additional hand will be provided for the same unless required. The additional land shall be provided with the approval of Supervisor/ /Section in charge/Shift Incharge/Production I/C.

m) Housekeeping personnel utilized for cleaning/mopping shall cover the maximum area of work subject to the cleaning validation and same shall comply the GMP norms.

ANNEXURE-A

Section: DPP

Vials	Filling/shift Workmen-12 Nos.		Labelling/Shift Workmen-03 Nos.		Tray Packing		Mono carton Packing with water for Injection	
	Present	Agreed	Present	Agreed			Present	Agreed
	output	output	output	output			output	output
7.5cc	50,000	55,000	45,000	50,000	4,000	Tray	—	—
10cc	40,000	45,000	43,000	45,000	Packing/Workmen		40,000	45,000
15cc	38,000	42,000	43,000	45,000	in single shift		40,000	45,000

Section: Liquid Oral

Bottles	Filling-cum-Packing/shift Workmen-13 Nos.		(online)
	Present output	Agreed output	
60 ml.	20,000	30,000	
100 ml.	18,000	25,000	
200 ml.	10,000	16,000	

Section: Tablet

i) Granulation

Present output by 03 Workmen	Agreed output by 03 Workmen
Batch size of 200 kgs. mass granulated in 1.5 shift	Batch size of 200 kgs. mass granulation in 1shift

ii) Compression

Compression output/shift (in lac) Workmen-01 No.	Present output	Agreed output
16stn	1.5	2.1
27stn	5.0	6.0
41stn	10.00	12.0
27stn (new)	New	6.00

iii) Coating

Present output by 02 Workmen	Agreed output by 02 Workmen
6 lots/shift	8 lots/shift

iv) Sorting

Punch Size	Present output by 04 Workmen	Agreed output by 04 Workmen
Below 10.0 mm.	12.0 lac/shift	14.0 lac/shift
10.00 mm.	8.0 lac/shift	10.0 lac/shift
12.5 mm.		
Capsules	6.0 lac/shift	8.0 lac/shift
shaped		

v) Blister packing out put/shift (in lac) 10*10

Tablet Size	Present Output	Workmen	Agreed Output
7.0 mm. tablets	10.0	13 nos.	11.0
10 mm. tablets	8.0	10 nos.	9.0
12 omm. tablets	7.0	10 nos.	8.0
Capsule shaped tablets	6.0	09 nos.	7.0

Section: Capsule

i) Blending

Present output by 02 Workmen	Required output by 02 Workmen
4 batches/shift	5 batches/shift

ii) Filling

Filling out put/
/shift (in lac)

Presently output by 02 Workmen
Agreed output by 02 Workmen

Size '0' capsules	1.3	1.5
Size '1' capsules	1.3	1.5
Size '2' capsules	1.6	2.0

iii) Polishing out put/shift (in lac)

Presented output by 01 Workmen	Agreed output by 01 Workmen
2.0	2.5

v) Blister packing out put/shift (in lac) 10*10

Capsule Size	Present Output	Workmen	Agreed Output
Size '0' capsules	5.0	11 nos.	6.0
Size '1' capsules	5.0	11 nos.	6.0
Size '2' capsules	6.0	11 nos.	8.0

The above settlement has been signed by the respective representatives of both the parties. Pursuant to the above settlement, the dispute referred to this Tribunal vide order dated -11-07, has been amicably settled between the parties.

Hence the following

ORDER

1. The reference stands disposed off by consent award in terms of the aforesaid settlement at Exb. 15.
2. There shall be no order as to costs.

Inform the Government accordingly.

Sd/-
(Bimba K. Thaly),
Presiding Officer.

Department of Personnel

Order

File No. 15/17/96-PER

On recommendation of the Departmental Promotion Committee as conveyed by Goa Public Service Commission vide its letter No. COM/II/11/42(4)/2011/253 dated 30-10-2012, the Governor of Goa is pleased to promote Shri Premanand K. Naik, Extension Officer (Panchayats), to the post of Block Development Officer, Group 'B', Gazetted in the pay scale of ₹ 9,300-34,800/- plus Grade Pay or ₹ 4,600/- on regular basis, with immediate effect.

His pay shall be fixed as per rules and he shall exercise option within one month from the date of issue of this Order.

He shall be on probation for a period of two years from the date of his joining.

On promotion, he is posted as Block Development Officer, Ponda-II. He shall draw his salary against the post of BDO, Canacona.

Consequently, Kum. Mohini Halarnkar, BDO, Ponda-II is posted as BDO, Ponda-I.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary
(Personnel)

Porvorim, 12th November, 2012.

Department of Public Health

Order

No. 4/3/2008-IV/PHD

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/II/12/14(2)/2012/255 dated 30-10-2012, Government is pleased to declare Dr. Sachin S. Kakodkar, Lecturer, Department of Orthodontics & Dentofacial Orthopaedics, Goa Dental College and Hospital, as having completed satisfactorily his probation period of one year from 21-01-2011 to 20-01-2012 and also to confirm him in the said post of Lecturer in the Department of Orthodontics & Dentofacial Orthopaedics, with immediate effect.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Health).

Porvorim, 14th November, 2012.

Order

No. 4/3/2008-IV/PHD

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/II/12/14(1)/2012/254 dated 30-10-2012, Government is pleased to declare Dr. Lilian M. Menezes, Lecturer, Department of Periodontology, Goa Dental College and Hospital, as having completed satisfactorily her probation period of one year from 27-01-2011 to 26-01-2012 and also

to confirm her in the said post of Lecturer in the Department of Periodontology, with immediate effect.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Health).

Porvorim, 14th November, 2012.

Order

No. 2/3/2008-IV/PHD

Sanction of the Government is hereby accorded for grant of 2 years of extraordinary leave to Dr. Sujata Satoskar, Assistant Professor, Department of Oral Medicine & Radiology, Goa Dental College and Hospital w.e.f. 01-11-2012 to 31-10-2014, in terms of the Goa State Civil Service (Grant of leave to seek employment in India or abroad) Rules, 2002, notified by the Government vide Notification No. 2/5/95-PER dated 02-01-2003, on the following conditions:

1. The extraordinary leave is subject to the conditions stipulated in the same Notification dated 02-01-2003;
2. Request for extension of extraordinary leave, of any, should reach this Department at least 3 months in advance, in order to enable to take necessary decision and communicate it before the expiry of extraordinary leave already granted;
3. The grant of extension of extraordinary leave shall be subject to the Government's decision;
4. Dr. Sujata Satoskar shall return to duty immediately on expiry of the leave period or extended period, failing which action will be taken against her under the provision of C.C.S. (C.C.A.) Rules, 1965.

By order and in the name of the Governor of Goa.

Sd/- (Harish N. Adconkar), Under Secretary (Health).

Porvorim, 7th November, 2012.

Order

No. 31/11/2005-I/PHD

Read: Order No. 31/11/2005-I/PHD dated 20-11-2012.

Government is pleased to constitute the "Hospital Visiting Committee" for the District

Hospital, Mapusa under Directorate of Health Services comprising of the following members:

Sr. No. Name and address

- | | | |
|-----|--|-----------------|
| 1. | Shri Paresh Raikar,
Chairman. | Mapusa -
Goa |
| 2. | Ms. Marlene D'Souza,
Mapusa-Goa | Member. |
| 3. | Shri Anil Morajkar,
Muddawada-Parra,
Bardez-Goa | Member. |
| 4. | Shri Anand Halankar,
Colvale, Bardez-Goa | Member. |
| 5. | Shri Caitano D'Souza,
Gaurawada, Calangute | Member. |
| 6. | Shri Chandrakant Pandit,
Ansabhat, Mapusa | Member. |
| 7. | Shri Mahadev Desai,
Kucheli, Mapusa | Member. |
| 8. | Shri Pundalik Narvekar,
Khorli, Mapusa | Member. |
| 9. | Shri Deepak Mhadeshri,
Gausawada-Mapusa | Member. |
| 10. | Shri Sameer Mhapsekar
Ansabhat-Mapusa | Member. |
| 11. | Shri Sushant Harmalkar,
Karawada, Mapusa | Member. |
| 12. | Shri Vallabh Dhakankar,
Korli, Mapusa | Member. |
| 13. | Shri Avelino Noronha,
Tivim | Member. |
| 14. | Shri Jerry Noronha,
Naikawada, Aldona | Member. |
| 15. | Shri Govind Gaddekar,
Shetyewada, Duler | Member. |
| 16. | Shri Uday Pirankar
Guirim, Bardez | Member. |
| 17. | Shri Surya Pednekar,
Saligao, Morod | Member. |
| 18. | Shri Digambar Natekar,
923/33, Nr. Socorro
Gram Panchayat,
Porvorim, Bardez-Goa | Member. |
| 19. | Shri Mohan Dabhale,
Verla, Canca | Member. |
| 20. | Shri Paresh Palyekar,
Canca, Bandh | Member. |
| 21. | Shri Ganesh Shirodkar,
Simwada, Anjuna | Member. |
| 22. | Dr. Sunita Nagvekar,
H. No. 981/2,
Ambirne, Socorro | Member. |
| 23. | Shri Prashant Gaddekar,
Gaddekar Bhatle, Pernem | Member. |

Sr. No.	Name and address	
24.	Adv. Arjun Gawandi, Deulwada, Tuyem	Member.
25.	Shri Rajesh Gaonkar, Suranguli, Valpoi, Satari-Goa	Member.
26.	Shri Mahesh Tambat, Narayannagar, Honda	Member.
27.	Shri Ladko Kinalkar, Sawanwada, Maem, Bicholim-Goa	Member.
28.	Shri Samir Vaingankar, Bicholim-Goa	Member.

The terms of reference of the above Committee shall be as under:

1. The Committee shall visit the hospital once in a month and entertain complaints from the patients, if any, and forward the same to the Director of Health Services.
2. The Committee shall make suggestions for improvement in functions of the Hospital.
3. Any other matter to be referred by Health Minister.

This issues in supersession of earlier Order No. 31/11/2005-I/PHD dated 20-11-2012.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 30th November, 2012.

Order

No. 31/11/2005-I/PHD

Read: Order No. 31/11/2005-I/PHD dated 20-11-2012.

Government is pleased to constitute the "Hospital Visiting Committee" for the Primary Health Centre, Candolim under Directorate of Health Services comprising of the following members:

Sr. No.	Name and address	
1.	Shri Yeshwant Kandolkar, Khobrawada, Calangute, Bardez-Goa	Chairman.
2.	Shri Sameer Govekar, Khobrawada, Calangute, Bardez-Goa	Member.
3.	Shri Sebastian Fernandes, Candolim, Bardez-Goa	Member.

Sr. No.	Name and address	
4.	Ms. Swati Verlekar, Gaurawada, Calangute, Bardez-Goa	Member.
5.	Ms. Anita Parulekar, Bamanwada, Candolim, Bardez-Goa	Member.
6.	Shri Mohan Palyekar, Baga, Calangute, Bardez-Goa	Member.
7.	Shri Laxman Palyekar, Naikwada, Calangute, Bardez-Goa	Member.
8.	Shri Alex Fernandes, Calangute, Bardez-Goa.	Member.
9.	Shri Albert Fernandes, Candolim, Bardez-Goa	Member.
10.	Shri Praveen Shirodkar, Titowada-Nerul, Bardez-Goa	Member.
11.	Shri Sandeep Chodankar, Fattawada-Nerul, Bardez-Goa	Member.
12.	Shri Felix D'Souza, Kegdoli, Reis Magos, Bardez-Goa	Member.
13.	Shri Digamber Korgaonkar, Bamboo Motel, Reis Magos	Member.
14.	Shri Sham Govekar, Amekhan, Reis Magos	Member.
15.	Shri Dayanand Shirodkar, Savle-Pilerne	Member.
16.	Shri Ajay Govekar, Maine-Pilerne, Bardez-Goa	Member.
17.	Shri Kolgonda Patil, Araddi, Saligao, Bardez-Goa	Member.
18.	Shri George Remedies Molebhat, Saligao, Bardez-Goa	Member.
19.	Shri Avinash Naik Mhapsekar, Barrosowada, Sangolda	Member.

The terms of reference of the above Committee shall be as under:

1. The Committee shall visit the hospital once in a month and entertain complaints from the patients, if any, and forward the same to the Director of Health Services.
2. The Committee shall make suggestions for improvement in functions of the Hospital.
3. Any other matter to be referred by Health Minister.

This issues in supersession of earlier Order No. 31/11/2005-I/PHD dated 20-11-2012.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 30th November, 2012.

Order

No. 31/11/2005-I/PHD

Read: Order No. 31/11/2005-I/PHD dated 20-11-2012.

Government is pleased to constitute the "Hospital Visiting Committee" for the Primary Health Centre, Siolim under Directorate of Health Services comprising of the following members:

Sr. No.	Name and address	
1.	Shri Shivaji Gauns, H. No. 1448, Bhati, Anjuna, Bardez-Goa	Chairman.
2.	Shri Datta Salgaonkar, Wadi-Siolim	Member.
3.	Shri Digamber Kalangutkar, Verla-Canaca	Member.
4.	Ms. Amita V. Korgaonkar, Canca-Bandh	
5.	Shri Deepal Haldankar, Gaunsawada-Sodiem	Member.
6.	Shri Pradeep Pednekar Sodiem-Tropa	Member.
7.	Shri Digamber Agarwadekar, Madhlebbhat-Siolim	Member.
8.	Shri Raju Banaulikar, Oxel-Gublawada	Member.
9.	Ms. Bharati Vaingankar, Oxel-Bamanwada	Member.
10.	Shri Dinesh Mayekar, Anjuna	Member.
11.	Shri Dinesh Patil, Vagator-Anjuna	Member.

The terms of reference of the above Committee shall be as under:

1. The Committee shall visit the hospital once in a month and entertain complaints from the patients, if any, and forward the same to the Director of Health Services.
2. The Committee shall make suggestions for improvement in functions of the Hospital.

3. Any other matter to be referred by Health Minister.

This issues in supersession of earlier Order No. 31/11/2005-I/PHD dated 20-11-2012.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 30th November, 2012.

Order

No. 31/11/2005-I/PHD

Read: Order No. 31/11/2005-I/PHD dated 20-11-2012.

Government is pleased to constitute the "Hospital Visiting Committee" for the Primary Health Centre, Colvale under Directorate of Health Services comprising of the following members:

Sr. No.	Name and address	
1.	Shri Sriram Chodankar, Tarwada-Colvale, Bardez-Goa	Chairman.
2.	Shri Ankush Shirodkar, Koniwada-Colvale, Bardez-Goa	Member.
3.	Shri Prasad Sinari, Tarchegalu-Colvale, Bardez-Goa	Member.
4.	Shri Ritesh Varkhandkar, Konibag-Colvale, Bardez-Goa	Member.
5.	Shri Vinayak Talarnkar, Talewada-Revoda, Bardez-Goa	Member.
6.	Shri Rajaram Mandrekar, Talewada-Revoda, Bardez-Goa	Member.
7.	Shri Namdev Chari, Wadi-Nadora, Bardez-Goa	Member.
8.	Shri Vishwanath Haldankar, Juve-Nadora, Bardez-Goa	Member.
9.	Shri Ladu Kubal, Thorli-Chandai, Pirna, Bardez	Member.
10.	Shri Gopal Naik, Naikwada, Pirna, Bardez-Goa	Member.
11.	Shri Chandranath Raul, Bharvanwada-Camurli, Bardez-Goa	Member.

Sr. No.	Name and address	
12.	Shri Abhay Pednekar, Khairat-Camurli, Bardez-Goa	Member.
13.	Shri Francis Vaz, Madhalawada, Assonora, Bardez-Goa	Member.
14.	Shri Sudesh Halarnkar, Kumavnebhat-Sirsai, Bardez-Goa	Member.
15.	Shri Michael Fernandes, Murad, Tivim, Bardez-Goa	Member.

The terms of reference of the above Committee shall be as under:

1. The Committee shall visit the hospital once in a month and entertain complaints from the patients, if any, and forward the same to the Director of Health Services.
2. The Committee shall make suggestions for improvement in functions of the Hospital.
3. Any other matter to be referred by Health Minister.

This issues in supersession of earlier Order No. 31/11/2005-I/PHD dated 20-11-2012.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 30th November, 2012.

Order

No. 31/11/2005-I/PHD

Read: Order No. 31/11/2005-I/PHD dated 20-11-2012.

Government is pleased to constitute the "Hospital Visiting Committee" for the Primary Health Centre, Aldona under Directorate of Health Services comprising of the following members:

Sr. No.	Name and address	
1.	John Mascarenhas, Khorjuvem-Cushem, Aldona	Chairman
2.	Shri Prasad Narse, H. No. 30A/B, Arao, Pomburpa-Bardez	Member.
3.	Shri Cusebio D'sa, H. No. 967, Attafondem Moirá, Bardez	Member.

Sr. No.	Name and address	
4.	Shri Sukhanand Naik, H. No. 659, Santarse, Aldona	Member.
5.	Shri Sagar Malvankar, H. No. 399, Vaijinwada, Nachinola	Member.
6.	Shri Allan Noronha, Tin Bldg., Alto, Porvorim	Member.
7.	Shri Colin Vaz, H. No. 952, Castelvado, Carona, Bardez-Goa	Member.
8.	Shri Gonsalo Miranda, Quitla-Aldona	Member.
9.	Shri Dilip Madkaikar, H. No. 152/1, Jaidevwada, Nachinola	Member.
10.	Shri Charudatta Panajikar, H. No. 523/B, Athalwada, Khorjuve	Member.
11.	Shri Bhagwant L. Naik, H. No. 516, Gangoz, Salvador-do-Mundo	Member.
12.	Shri Ashok Shetty, H. No. 891, Pundalik Nagar, Bardez	Member.
13.	Smt. Geeta Malgaonkar, Housing Board Colony, Porvorim-Bardez	Member.
14.	Shri Bipin Natekar, Near Electricity Department, Alto Porvorim	Member.
15.	Ms. Shweta Naik, H. No. 1012/2, Police Hsg. Colony, Socorro-Bardez	Member.
16.	Shri Shamba Mayekar, Sanjaynagar-Alto Porvorim, Bardez	Member.
17.	Shri Mangesh Kotnis, Behind Bhate Hospital, Socorro, Bardez	Member.
18.	Shri Kamlakant Naik, Salai-Salvador-do-Mundo, Bardez	Member.
19.	Shri Vishram Govekar, Sanjaynagar-Alto Porvorim, Bardez	Member.
20.	Shri Alan Noronha, Opp. Gauri Petrol Pump, Nr. Teen Bldg. Stop, Porvorim.	Member.

The terms of reference of the above Committee shall be as under:

1. The Committee shall visit the hospital once in a month and entertain complaints from the patients, if any, and forward the same to the Director of Health Services.
2. The Committee shall make suggestions for improvement in functions of the Hospital.
3. Any other matter to be referred by Health Minister.

This issues in supersession of earlier Order No. 31/11/2005-I/PHD dated 20-11-2012.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).

Porvorim, 30th November, 2012.

Order

No. 31/11/2005-I/PHD

Read: Order No. 31/11/2005-I/PHD dated 20-11-2012.

Government is pleased to constitute the "Hospital Visiting Committee" for the Primary Health Centre, Sanquelim under Directorate of Health Services comprising of the following members:

Sr. No.	Name and address	
1.	Shri Vishwambhar Gawas, Navelim-Goa	Chairman.
2.	Shri Dattaram Chimulkar, Sakhali-Goa	Member.
3.	Shri Govind Avkhale, Viridi-Sakhali	Member.
4.	Shri Damu Naik, Sakhali	Member.
5.	Shri Dilip Fulari, Sakhali	Member.
6.	Ms. Nisha Pokle, Sakhali	Member.
7.	Shri Ramchandra Naik, Navelim-Maina	Member.
8.	Shri Chandrakant Gawas, Amona	Member.
9.	Shri Shaijad Khan, Sakhali	Member.
10.	Shri Navnath Surlakar, Surla	Member.
11.	Shri Rohidas Fondekar, Surla	Member.

Sr. No.	Name and address	
12.	Shri Shamba Gaonkar, Velgue	Member.
13.	Shri Vishram Parab, Kothambi-Pale	Member.
14.	Shri Archana Korgaonkar, Sakhali	Member.
15.	Shri Prakash Gawas, Pale-Goa	Member.
16.	Shri Sunil Sinari, Amona	Member.
17.	Shri Shantaram Ghadi, Kudne	Member.
18.	Shri Ranjesh Sawant, Amona	Member.
19.	Shri Sakharam Ghadi, Surla	Member.
20.	Ms. Ankita Naik, Kudne	Member.

The terms of reference of the above Committee shall be as under:

1. The Committee shall visit the hospital once in a month and entertain complaints from the patients, if any, and forward the same to the Director of Health Services.
2. The Committee shall make suggestions for improvement in functions of the Hospital.
3. Any other matter to be referred by Health Minister.

This issues in supersession of earlier Order No. 31/11/2005-I/PHD dated 20-11-2012.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).

Porvorim, 30th November, 2012.

Order

No. 31/11/2005-I/PHD

Read: Order No. 31/11/2005-I/PHD dated 20-11-2012.

Government is pleased to constitute the "Hospital Visiting Committee" for the Primary Health Centre, Casarvornem, Pernem-Goa under Directorate of Health Services comprising of the following members:

Sr. No.	Name and address	
1.	Shri Sanjay Devidas, Ozari-Pernem	Chairman.
2.	Shri Sudhir Malik, Hasapur-Pernem	Member.
3.	Shri Shamba Warang, Casarvornem-Pernem	Member.
4.	Shri Kishor Aroskar, Casarvornem-Pernem	Member.
5.	Shri Rajesh Shetkar, Casarvornem-Pernem	Member.
6.	Shri Bhushan Shirodkar, Halarn-Pernem	Member.
7.	Shri Prashant Gawas, Ibrampur-Pernem	Member.
8.	Shri Amit Parab, Varkhand-Pernem	Member.
9.	Ms. Ramita Shetye Ozarim-Pernem	Member.
10.	Shri Prakash Palyekar, Nagzar-Pernem	Member.
11.	Shri Sagar Shetkar, Chandel-Pernem	Member.
12.	Shri Rama Naik, Hankhane-Pernem	Member.
13.	Shri Rudresh Palyekar, Casarvornem-Pernem	Member.
14.	Shri Ashok Dhauskar, Ibrampur-Pernem	Member.
15.	Ms. Kamini Mavlankar, Varkhand-Pernem	Member.

The terms of reference of the above Committee shall be as under:

1. The Committee shall visit the hospital once in a month and entertain complaints from the patients, if any, and forward the same to the Director of Health Services.
2. The Committee shall make suggestions for improvement in functions of the Hospital.
3. Any other matter to be referred by Health Minister.

This issues in supersession of earlier Order No. 31/11/2005-I/PHD dated 20-11-2012.

By order and in the name of the Governor of Goa.

D. G. Sardesai, Additional Secretary (Health).
Porvorim, 30th November, 2012.

Order

No. 31/11/2005-I/PHD

Read: Order No. 31/11/2005-I/PHD dated 20-11-2012.

Government is pleased to constitute the "Hospital Visiting Committee" for the Cottage Hospital, Chicalim under Directorate of Health Services comprising of the following members:

Sr. No.	Name and address	
1.	Shri Prasad Prabhugaonkar, Headland Sada	Chairman.
2.	Shri Yatin Camurlikar, Nr. Maruti Temple, New Vaddem	Member.
3.	Shri Nanda Raut, Opp. Uma Petrol Pump, Mundvel	Member.
4.	Shri Ronny D'Souza, Behind State Bank, Pishe-Dongri	Member.
5.	Shri Peter Araujo, Nr. Church, Baina	Member.
6.	Shri Santosh Lotlikar, Aristocrat Apartment, Mangor Hill	Member.
7.	Dr. Dharmendra Prabhudesai, Headland Sada	Member.
8.	Shri Antony Monteiro, Near Destero Chapel, Baina	Member.
9.	Shri Mahadev Dicholkar, Headland Sada	Member.

The terms of reference of the above Committee shall be as under:

1. The Committee shall visit the hospital once in a month and entertain complaints from the patients, if any, and forward the same to the Director of Health Services.
2. The Committee shall make suggestions for improvement in functions of the Hospital.
3. Any other matter to be referred by Health Minister.

This issues in supersession of earlier Order No. 31/11/2005-I/PHD dated 20-11-2012.

By order and in the name of the Governor of Goa.

D. G. Sardesai, Additional Secretary (Health).
Porvorim, 30th November, 2012.

Order

No. 31/11/2005-I/PHD

Read: Order No. 31/11/2005-I/PHD dated 20-11-2012.

Government is pleased to constitute the "Hospital Visiting Committee" for the Primary Health Centre, Betki under Directorate of Health Services comprising of the following members:

Sr. No.	Name and address	
1.	Shri Dinesh Gawde, Wadi-Betki	Chairman.
2.	Shri Manoj Gaonkar, Gaonkarwada-Khandola	Member.
3.	Shri Sunil Bhomkar, Bhoma	Member.
4.	Ms. Sushila Naik, Bhoma	Member.
5.	Shri Gokuldas Naik, Tivre-Marcel	Member.
6.	Shri Pratap Volvoikar, Marcel	Member.
7.	Shri Premanand Shirodkar, Deulwada-Marcel	Member.
8.	Shri Umesh Turi, Madapai	Member.
9.	Ms. Sulbha Vazir, Tivre-Orgao	Member.
10.	Ms. Nilima Naik, Adcon-Bhom	Member.

The terms of reference of the above Committee shall be as under:

1. The Committee shall visit the hospital once in a month and entertain complaints from the patients, if any, and forward the same to the Director of Health Services.
2. The Committee shall make suggestions for improvement in functions of the Hospital.
3. Any other matter to be referred by Health Minister.

This issues in supersession of earlier Order No. 31/11/2005-I/PHD dated 20-11-2012.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 30th November, 2012.

Order

No. 31/11/2005-I/PHD

Read: Order No. 31/11/2005-I/PHD dated 20-11-2012.

Government is pleased to constitute the "Hospital Visiting Committee" for the Primary Health Centre, Sanguem under Directorate of Health Services comprising of the following members:

Sr. No.	Name and address	
1.	Shri Manoday Phadte, Margwada, Netravali, Sanguem-Goa	Chairman.
2.	Shri Anand Naik, Temechowada, Sanguem, Goa 403 704	Member.
3.	Shri Supraj Tari, H. No. 112, Nr. Govt. Hospital, Sanguem-Goa	Member.
4.	Shri Madhu Gaonkar, Mogoli-Uguem, Sanguem-Goa	Member.
5.	Shri Minguel Mascarenhas, Dando, Sanguem	Member.
6.	Shri Gurudas Naik, Dando, Sanguem	Member.
7.	Shri Manoj Paryekar, Valkini, Col. No. 3, Bhati, Sanguem-Goa	Member.
8.	Shri Sajjan Desai, Valkini, Col. No. 3, Bhati, Sangum-Goa	Member.
9.	Shri Agnelo D'Costa, Sanguem-Goa	Member.
10.	Ms. Changuna Salgaonkar, Vakarwada, Sanguem-Goa	Member.
11.	Shri Sanjay Shirodkar, Uguem, Sanguem-Goa	Member.
12.	Shri Francisca Lima, Sanguem-Goa	Member.
13.	Shri Suresh Kepekar, H. No. 271/3, Ghatiwada Rivona, PO Quepem-Goa 403 705.	Member.
14.	Shri Michael Graciano Fernandes, Taripanto, Sanguem-Goa	Member.
15.	Shri Prabhakar Gaonkar, Rivona, Sanguem-Goa	Member.
16.	Shri Bhavesh Zambaulikar, Zambaulim, Sanguem-Goa	Member.
17.	Shri Prasad Phal Desai, Deulmal, Quepem-Goa	Member.

Sr. No.	Name and address	
18.	Shri Sayaji (Guru) Desai, Margwada, Netravali, Sanguem-Goa	Member.
19.	Shri Santosh Kakodkar, Dandole, Rivona, Sanguem-Goa	Member.
20.	Shri Dhilesh Sambari, Bazarwada, Sanguem-Goa	Member.

The terms of reference of the above Committee shall be as under:

1. The Committee shall visit the hospital once in a month and entertain complaints from the patients, if any, and forward the same to the Director of Health Services.
2. The Committee shall make suggestions for improvement in functions of the Hospital.
3. Any other matter to be referred by Health Minister.

This issues in supersession of earlier Order No. 31/11/2005-I/PHD dated 20-11-2012.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).

Porvorim, 30th November, 2012.

Certificate

No. 11/1/2001-IV/PHD

Read: Government Order No. 11/1/2001-IV/PHD dated 19-06-2012.

Certified that the Character and Antecedents of Kum. Pallavi Jingu Nachinolkar, Lecturer in Statistics in Goa Dental College and Hospital, Bambolim, appointed vide above referred order has been verified by the District Magistrate, North Goa District, Panaji and nothing adverse has come to the notice of the Government.

Sd/- (B. S. Kudalkar), Under Secretary (Health).

Porvorim, 25th September, 2012.

Department of Revenue

Notification

No. 22/14/2012-RD

Whereas it appears to the Government of Goa (hereinafter referred to as "the Government") that the land specified in the Schedule hereto

(hereinafter referred to as the "said land") is likely to be needed for public purpose, viz. Land Acquisition for Taught to Teach Music School, situated at Mapusa, Bardez-Goa, under P. T. Sheet No. 2 of Survey No. 11P of Village Cunchelim in Bardez Taluka.

Now, therefore, the Government hereby notifies under Section 3 (cc) with reference to Section 3 (e) under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as "the said Act") that said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this notification, will under clause (seventh) of Section 24 of the said Act be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints under clause (c) of Section 3 of the said Act, the Dy. Collector & SDO Mapusa, Bardez, Goa to perform the functions of a Collector, North Goa District, Panaji under the said Act in respect of the said land.

5. The Government also authorizes under sub-section (2) of Section 4 of the said Act, the following Officers to do the acts, specified therein in respect of the said land.

- 1) The Collector, North Goa District, Panaji-Goa.
- 2) The Dy. Collector & SDO, Mapusa, Bardez-Goa.
- 3) The Director of Art and Culture, Panaji-Goa.
- 4) The President, Taught to Teach Music School Society, Mapusa-Goa.
- 6) The Director of Settlement and Land Records, Panaji-Goa.

6. A rough plan of the said land is available for inspection in the Office of the Dy. Collector & SDO, Mapusa-Goa, for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

Taluka: Bardez*Village:* Cunchelim

P. T. Sheet No./ Survey No./ /Sub-Div. No.	Names of the persons believed to be interested	Approx. area in sq. mts.
1	2	3

2/11p	Comunidade of Cunchelim. Lessee: Shri Shreepad Rama Naik.	3,000
-------	---	-------

1	2	3
<i>Boundaries :</i>		
North : P. T. S. 2/S. No. 11.		
South : P. T. S. 2/S. No. 11.		
East : P. T. S. 2/S. No. 11.		
West : P. T. S. 2/S. No. 11.		
		Total: 3,000

By order and in the name of the Governor
of Goa.

Ashutosh Apte, Under Secretary (Revenue-I).
Porvorim, 23rd November, 2012.

www.goaprintingpress.gov.in

Published and Printed by the Director, Printing & Stationery,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

PRICE—Rs. 24.00

PRINTED AT THE GOVERNMENT PRINTING PRESS, PANAJI-GOA-301/420-12/2012.